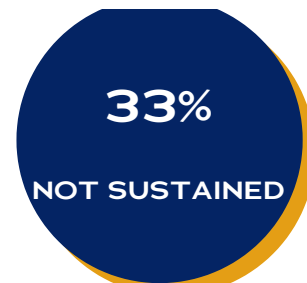
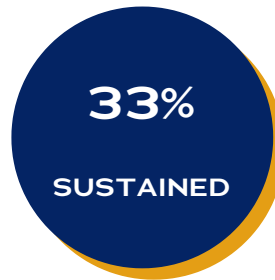
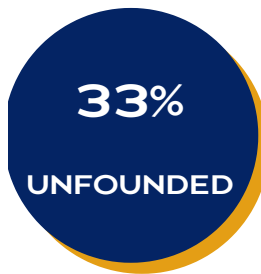




Reporting Numbers | 2024

MERITS AND COMPLAINTS

In an effort to ensure accountability within the department, we track all complaints. This includes origin as it relates to an internal or external complaint. In 2024, we documented 45 complaints, and 24 documented merits given to officers. In the handling of complaints, a supervisor will follow up with the complainant and exhaust all avenues to ensure our department maintains the level of professionalism our citizens and this community deserves. Of the 45 complaints, 15 were unfounded, and 15 were sustained and 15 were not sustained. Of the 45 complaints, 21 were external and 24 were internal complaints.



2024 RACIAL PROFILING REPORT

The Boerne Police Department's 2024 Racial Profiling Report includes information on the number of traffic stops conducted by officers, as well as information on race/ethnicity, gender, searches, and results of stops. Below are key takeaways from the report. The full report can be found on our web page.

<https://www.ci.boerne.tx.us/665/Reports-and-Crime-Statistics>

- Total Traffic Stops: 8,942
- Searches Conducted: 547
- Racial Profiling Complaints filed: 0
- Complaints resulting in disciplinary action: 0



POLICE STAFF



ADMINISTRSTION STAFF



STEVE M. PEREZ
CHIEF OF POLICE



CODY LACKEY
ASSISTANT CHIEF OF POLICE



CHRIS WALK
ADMINISTRATIVE
LIEUTENANT



JAMES SCHMIDT
PATROL
LIEUTENANT



GREG IRVIN
INVESTIGATIONS
LIEUTENANT



POLICE STAFF



SERGEANTS



**DOUGLAS MEUTH
PATROL SERGEANT**



**CHEYENNE WEBER
PATROL SERGEANT**



**LISA ROWE
PATROL
SERGEANT**



**PEDRO MONCADA
PATROL SERGEANT**



POLICE STAFF



CORPORALS



JEFFERY WILSON
PATROL CORPORAL



JOSH SAVAGE
PATROL CORPORAL



CHRIS PADILLA
PATROL CORPORAL



MICHAEL PEASE
PATROL CORPORAL



POLICE STAFF



CRIMINAL INVESTIGATIONS



CLAY NORBERY
DETECTIVE CORPORAL



ANDREW BRZOWSKI
DETECTIVE



AMY TAYLOR
DETECTIVE



JAMES ESTRADA
DETECTIVE



POLICE STAFF



CRIMINAL INVESTIGATIONS



JONATHAN SAIZ
DETECTIVE



JAMES VELA
DETECTIVE



BRANDON GOUDREAU
DETECTIVE



POLICE STAFF



SCHOOL RESOURCE OFFICERS



**SGT BO PATTON
BOERNE
ACADEMY/DEAP**



**CPL DAVID CHAVEZ
BOERNE MIDDLE
SCHOOL NORTH**



**RYAN COOK
CIBOLO CREEK
ELEM.**



**ROGER FUENTES
BOERNE HIGH
SCHOOL**



**ERIC GOMEZ
FABRA ELEM.**



**NICK MCWRIGHT
CURRINGTON ELEM.**



POLICE STAFF



SCHOOL RESOURCE OFFICERS



STEPHEN MORING
CHAMPION HIGH
SCHOOL



JAMES RUSSELL
BOERNE MIDDLE
SCHOOL SOUTH



CODY SHELTON
KENDALL ELEM.

CALLS FOR SERVICE

<u>2023</u>	<u>2024</u>	<u>Difference</u>
440	489	+11%



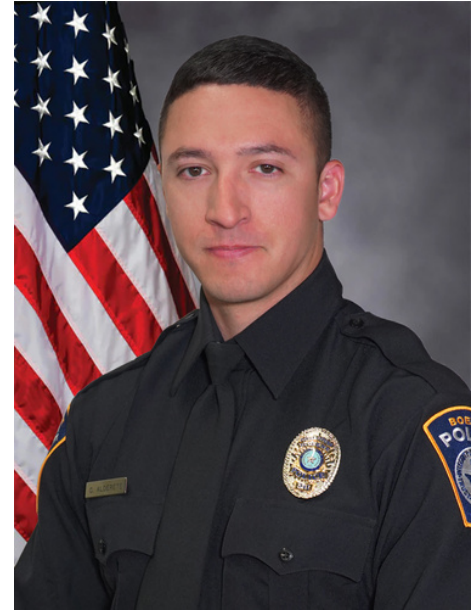
POLICE STAFF



OFFICERS



BRANDON ABEYTA
PATROL OFFICER



CODY ALDERETE
PATROL OFFICER



HUGO ALVAREZ
PATROL OFFICER



POLICE STAFF



OFFICERS



ED COLLAZO
PATROL OFFICER



ERIC DE LA ROSA
PATROL OFFICER



JAREN FANCKI
PATROL OFFICER



POLICE STAFF



OFFICERS



JACOB DE ANDA
PATROL OFFICER



BRIAN GUERRERO
PATROL OFFICER



CHEYENNE HERNANDEZ
PATROL OFFICER



POLICE STAFF



OFFICERS



**GEROGE MCENTIRE
PATROL OFFICER**



**GAREN MITCHELL
PATROL OFFICER**



**ED MURILLO
PATROL OFFICER**



POLICE STAFF



OFFICERS



**ZACHERY REED
PATROL OFFICER**



**TRAVIS RESER
PATROL OFFICER**



**JOSE SALAZAR
PATROL OFFICER**



POLICE STAFF



DISPATCH



**KHALID ALABAIDI
COMMUNICATIONS
SERGEANT**



**TAMMY WATERS
A-SHIFT SUPERVISOR**



**SCOTT STRUDIVANT
B-SHIFT SUPERVISOR**



**CHRIS YEAGLEY
C-SHIFT SUPERVISOR**



POLICE STAFF



DISPATCHERS



**LACI ABADIE
DISPATCHER**



**KRYSTAL BOCANEGRA
DISPATCHER**



**ANNIE GAULT
DISPATCHER**



**LETTY MONCADA
DISPATCHER**



POLICE STAFF



DISPATCH B SHIFT



**CAMRYN ENGLAND
DISPATCHER**



**ALBERT GARCIA
DISPATCHER**



**ELIZABETH MORGER
DISPATCHER**



**TRACIE PADILLA
DISPATCHER**



POLICE STAFF



DISPATCHERS



**CHRISTINA LEARNED
DISPATCHER**



**DANNIELLE REEH
DISPATCHER**



**STEPHEN SCOTT
DISPATCHER**



**PAM TERRY
DISPATCHER**



POLICE STAFF



MENTAL HEALTH OFFICER

OFFICER FOLEY IS THE MENTAL HEALTH OFFICER (MHO) FOR THE BOERNE POLICE DEPARTMENT. SHE WORKS DIRECTLY WITH SUBJECTS ON CRISIS, DEESCALATES THE SITUATIONS, AND PROVIDES NECESSARY SERVICES TO SAFEGUARD THE SUBJECT'S HEALTH AND WELLBEING.

OFFICER FOLEY RESPONDS TO CRISIS CALLS FROM THE BOERNE POLICE DEPARTMENT, LOCAL LAW ENFORCEMENT AGENCIES, FAMILY SERVICE AGENCIES, LOCAL HOSPITALS, LOCAL CLINICS, AND FROM MEMBERS OF THE COMMUNITY, WHICH INVOLVE A POSSIBLE MENTALLY ILL PERSON.

OFFICER FOLEY HAS 19 YEARS OF LAW ENFORCEMENT TO INCLUDE CERTIFICATIONS SUCH AS BASIC TCOLE INSTRUCTOR, SOUTHWEST TEXAS FUSION LIAISON OFFICER, TACTICAL MEDICINE OFFICER, TEXAS PARAMEDIC, CPR/AED INSTRUCTOR, BASIC HOSTAGE NEGOTIATOR, AND MENTAL HEALTH FIRST AID INSTRUCTOR FOR FIRST RESPONDER AND THE COMMUNITY.

OFFICER FOLEY COMPLETED HER SECOND MASTER OF ARTS DEGREE IN CLINICAL MENTAL HEALTH AND RECEIVED HER LICENSED PROFESSIONAL COUNSELOR- ASSOCIATE (LPC-A) LICENSE.

IN 2024 WE WERE AWARDED A GRANT TO ESTABLISH AN ADDITIONAL MENTAL HEALTH OFFICER FOR 2025.





POLICE STAFF



COMMUNITY POLICING

OFFICER CHRISTOPHER DINGMAN IS THE COMMUNITY POLICING AND EVENTS OFFICER FOR THE BOERNE POLICE DEPARTMENT AND IS IN CHARGE OF COORDINATING ALL SPECIAL EVENTS IN THE CITY. OFFICER DINGMAN ASSISTED WITH VARIOUS EVENT PERMITS IN COORDINATION WITH THE PARKS AND RECREATION DEPARTMENT. 2024 EVENTS CONSISTED OF COFFEE WITH A COP AT STARBUCKS AND BLACK RIFLE, TOTAL SOLAR ECLIPSE, SPECIAL OLYMPICS TIP A COP, FULL ESCORT OF BLL TO THE CITY.

OFFICER DINGMAN ATTENDS SEVERAL MEETINGS PER EVENT AND CONDUCTS MANY HOURS OF PLANNING AND SCHEDULING IN ORDER TO ENSURE EACH EVENT ARE SAFE. IN ADDITION TO SPECIAL EVENTS, OFFICER DINGMAN COORDINATES BUSINESS MEETINGS WITH BUSINESS OWNERS ACROSS THE CITY TO ENCOURAGE BETTER PRACTICES. THIS YEAR OFFICER DINGMAN OBTAINED HIS MASTERS OF ARTS IN LAW ENFORCEMENT ADMINISTRATION FROM WAYLAND BASPTIST. OFFICER DINGMAN'S CERTIFICATIONS INCLUDE BASIC TCOLE INSTRUCTOR, FIELD TRAINING OFFICER, MENTAL HEALTH OFFICER, CHILD SEAT CERTIFIED TECHNICIAN, C.R.A.S.E INSTRUCTOR, AND BASIC BASIC NEGOTIATOR.





ANIMAL CONTROL



ANIMAL CONTROL

2024 END-OF-YEAR ANIMAL CONTROL STATEMENT

AS WE REFLECT ON 2024, WE ARE PROUD TO SHARE THE ACCOMPLISHMENTS, CHALLENGES, AND PROGRESS MADE BY OUR ANIMAL CONTROL DEPARTMENT. THIS YEAR HAS BEEN ONE OF GROWTH, RESILIENCE, AND DEDICATION TO THE WELL-BEING OF ANIMALS AND OUR COMMUNITY.

KEY ACCOMPLISHMENTS:

- **INCREASED ADOPTION RATES:** WE FACILITATED THE ADOPTION OF OVER 454 ANIMALS LEADING TO AN 18% ADOPTION RATE. LEADING TO THESE ANIMALS FINDING LOVING HOMES FOR DOGS, CATS, AND OTHER PETS IN NEED.
- **SUCCESSFUL RESCUE OPERATIONS:** OUR TEAM RESPONDED TO EMERGENCY CALLS, RESCUING ANIMALS FROM HAZARDOUS CONDITIONS AND ENSURING THEIR SAFETY.
- **RABIES CLINIC INITIATIVES:** THROUGH PARTNERSHIPS WITH LOCAL VETERINARIANS AT HILL COUNTRY ANIMAL LEAGUE WE WERE ABLE TO PROVIDE LOW COST RABIES VACCINES FOR THE PUBLIC.
- **COMMUNITY OUTREACH:** ANIMAL CONTROL OFFICERS HOSTED EDUCATIONAL WORKSHOPS AND EVENTS, PROMOTING RESPONSIBLE PET OWNERSHIP AND ANIMAL WELFARE AWARENESS.

CHALLENGES FACED:

- **OVERPOPULATION ISSUES:** DESPITE OUR EFFORTS, THE HIGH INTAKE OF STRAY AND SURRENDERED ANIMALS REMAINED A SIGNIFICANT CHALLENGE.
- **PUBLIC SAFETY CONCERNS:** MANAGING AGGRESSIVE ANIMAL CASES REQUIRED INCREASED TRAINING.

LOOKING AHEAD TO 2025:

- **ENHANCED TRAINING PROGRAMS:** FOCUSED ON IMPROVING STAFF SKILLS IN ANIMAL BEHAVIOR, RESCUE TECHNIQUES, AND COMMUNITY ENGAGEMENT.
- **FACILITY UPGRADES:** PLANS TO MODERNIZE OUR SHELTER TO CREATE A MORE COMFORTABLE ENVIRONMENT FOR ANIMALS AND VISITORS.
- **STRONGER COMMUNITY PARTNERSHIPS:** EXPANDING COLLABORATIONS WITH RESCUE GROUPS, VOLUNTEERS, AND LOCAL BUSINESSES TO SUPPORT OUR MISSION.

WE EXTEND OUR HEARTFELT GRATITUDE TO OUR DEDICATED STAFF, VOLUNTEERS, AND THE COMMUNITY FOR THEIR UNWAVERING SUPPORT. TOGETHER, WE ARE MAKING A DIFFERENCE IN THE LIVES OF COUNTLESS ANIMALS





OFFICER ACCOMPLISHMENTS

2024

HILL COUNTRY REGIONAL S.W.A.T

The Hill Country Regional S.W.A.T. team has achieved significant milestones in its first full year of operation. From its inception, team members quickly aligned, demonstrating complementary skill sets and strong chemistry. As training progressed, the team became mission-ready in a remarkably short time. Over the year, the team successfully executed two operations, further enhancing its resume and operational expertise. Moving forward, the team remains committed to continual improvement, striving to elevate its skill set and solidify its role as a vital asset to the region. The Cities of Kerrville, Fredericksburg, and Boerne combined their respective tactical units to create a regional team through an M.O.A.. From there, a hierarchy was established designating roles and responsibilities for missions and training evolutions. Commander, Team Leads, Operators, Operator specialties, Snipers, Tac Medics, Training Coordinator, Lead Instructors, and Support Instructors were amongst the more notable roles.





OFFICER ACCOMPLISHMENTS

2024

K-9 CHICO & K-9 EMMA

Sergeant Pedro Moncada is the handler for K-9 Chico, a male Belgian Malinois that joined the department on November of 2023.

Sergeant Moncada and Chico spend countless hours training in group settings and independently, even on their days off. K9 Chico

had over 25 deployments in 2024. Their work has led to the seizures of firearms and harmful narcotics such as methamphetamine, cocaine, and heroin, and multiple arrests. K9 Chico is certified in locating marijuana, methamphetamine, and cocaine. Chico is also certified in tracking and suspect apprehension.

K9 Emma has served our department and community with distinction for the last 6 years, contributing to 172 Deployments, 7 patrol apprehensions, 125 narcotics arrests to include 123.9 kilos of Marijuana/THC, 2 kilos of methamphetamine, 6 kilos of cocaine and \$184,143 in US Currency.





OFFICER ACCOMPLISHMENTS | 2024

LIEUTENANT JAMES SCHMIDT

Lieutenant James Schmidt was among 252 law enforcement officers from across the country and the world to graduate from the FBI National Academy Sept. 12, 2024. The academy invites only the top one percent of law enforcement officers to attend 10 weeks of advanced training in intelligence theory, management science, law, behavioral science, law enforcement communication, forensic science, and terrorism and terrorist mindsets. The officers who attend have, on average, 21 years of law enforcement experience and usually return to their agencies to serve in executive-level positions.





Reporting Numbers | 2024

ACTIVITY STATISTICS

<u>Traffic Stops</u>	<u>2023</u>	<u>2024</u>	<u>Difference</u>
CITATIONS	1431	2152	+50%
WARNINGS	5113	6790	+33%
<u>TOTAL</u>	6,544	8,942	+37%
<u>ARRESTS</u>	<u>2023</u>	<u>2024</u>	<u>Difference</u>
FELONY	133	132	-.75%
MISD.	432	377	-13%
<u>TOTAL</u>	565	509	-10%
<u>ARREST</u>			

ACCIDENT STATISTICS

	<u>2023</u>	<u>2024</u>	<u>Difference</u>
FATAL	0	3	+300%
INJURY	52	89	+71%
DAMAGE ONLY	853	808	-5%
PRIVRATE PROPERTY	240	380	+58%
<u>TOTAL</u>	1,145	1,208	+6%

	<u>2023</u>	<u>2024</u>	<u>Difference</u>
	23,370	24,158	+3%

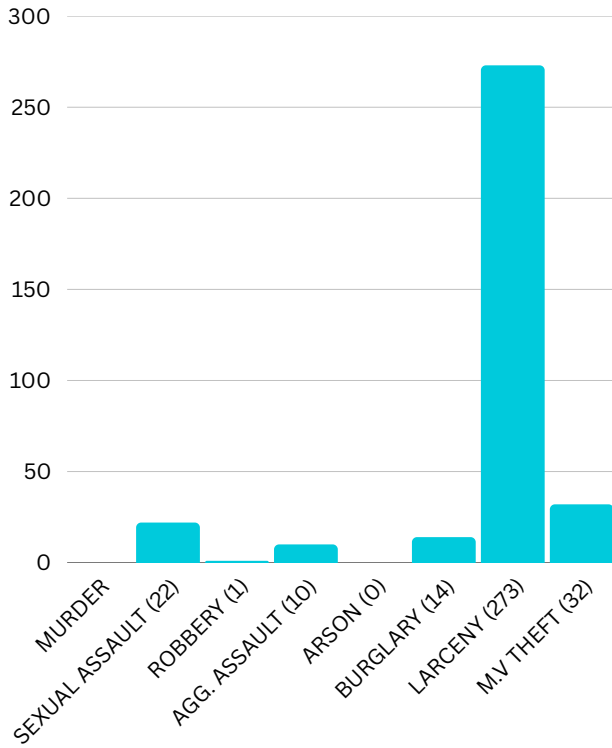
CALLS FOR SERVICE



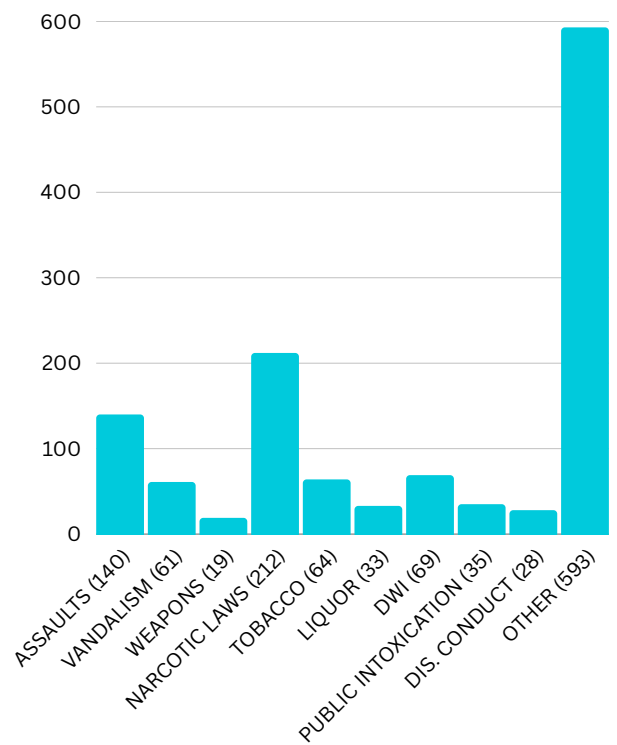
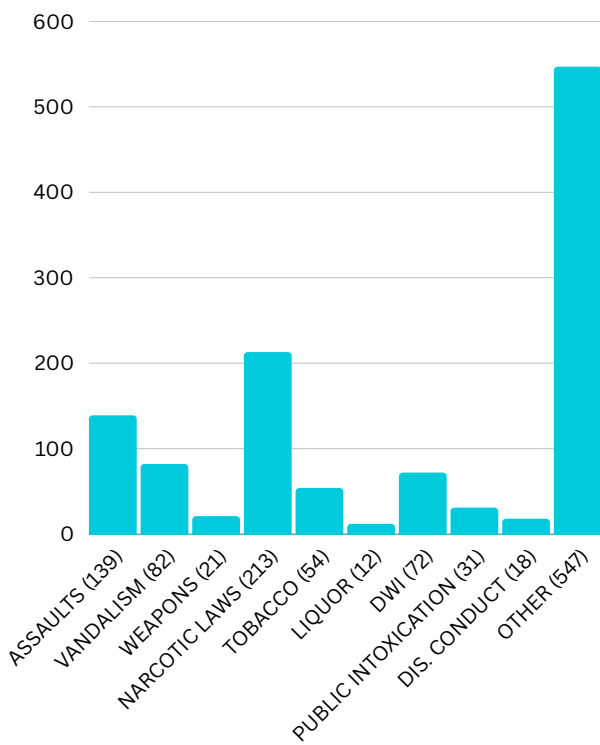
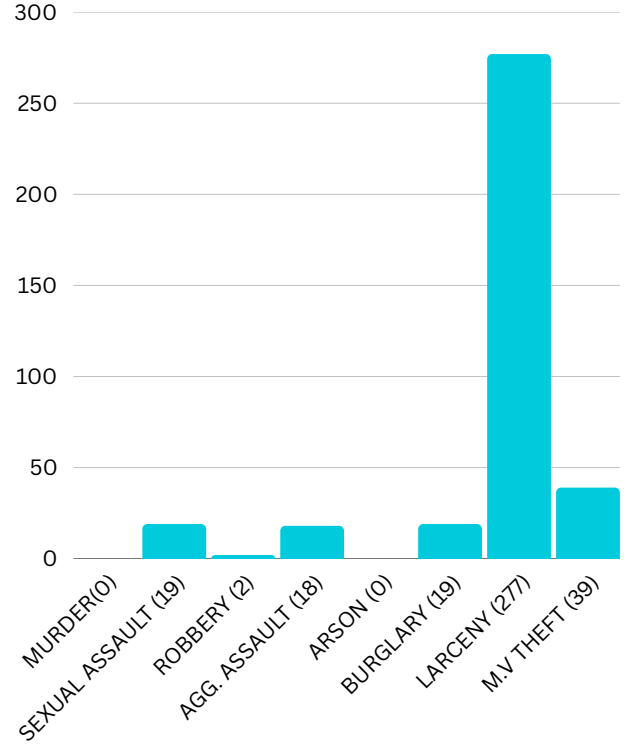
ANNUAL CRIME REPORT 2 YEAR COMPARISON



2023



2024

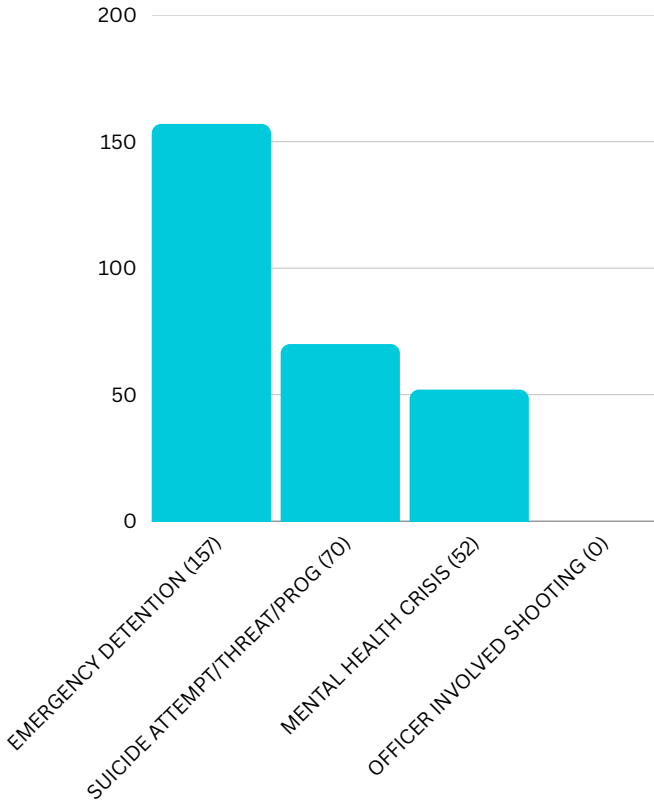




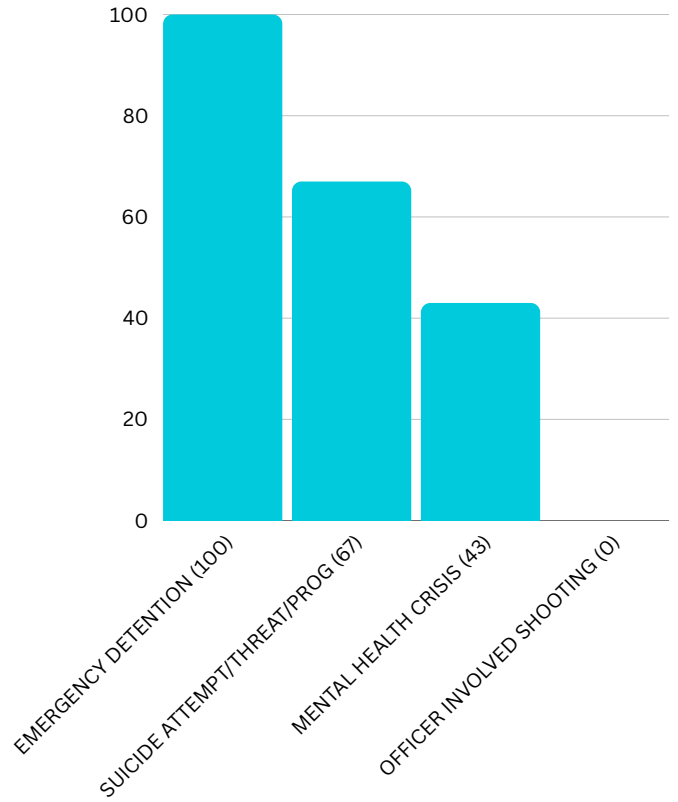
ED, SUICIDE, MH CRISIS OIS 2 YEAR COMPARISON



2023



2024



CID STATS

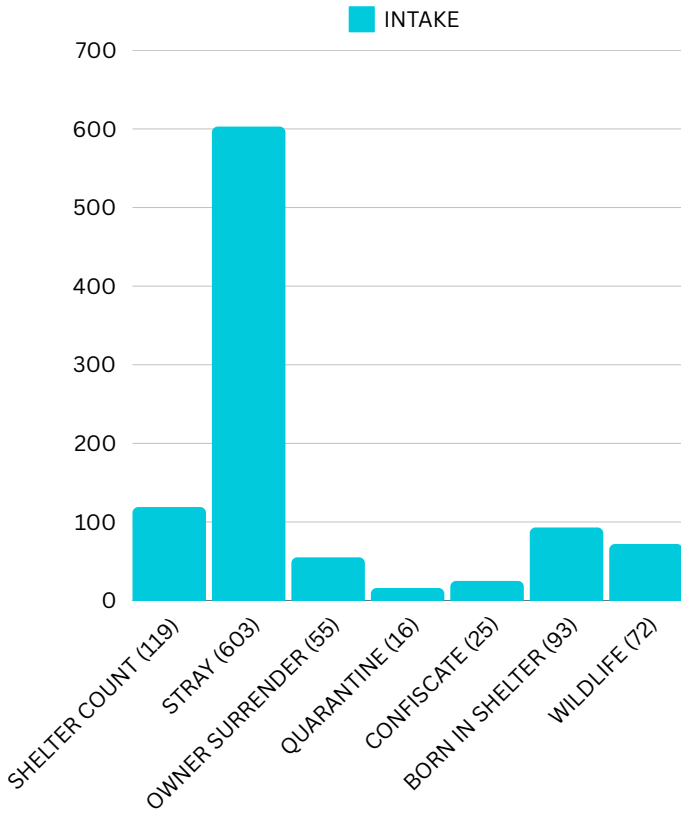
	<u>2023</u>	<u>2024</u>	<u>DIFFERENCE</u>
ASSIGNED	653	953	+46%
INACTIVE	281	282	+.36%
CBA	52	275	+428%
CBC	2	1	-50%
EXC CLEARED	38	51	+34%
REFERRED	147	172	+17%
UNFOUNDED	100	90	-10%
CLOSED	23	60	+160%
UCR	37%	52%	+40%
DEPT CLEARED	56%	68%	+21%



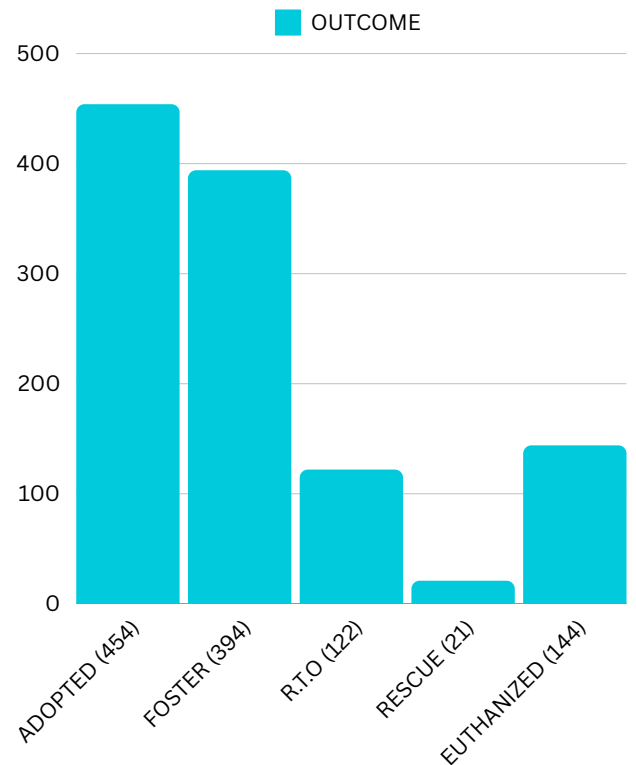
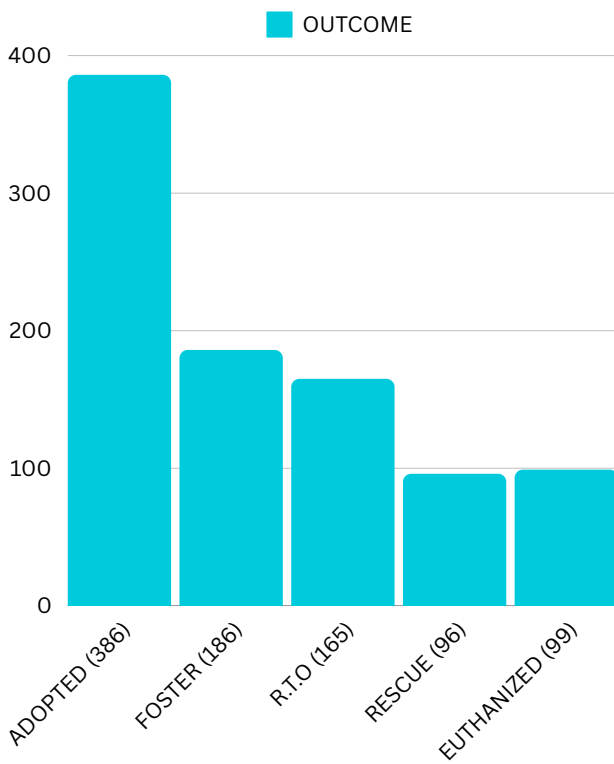
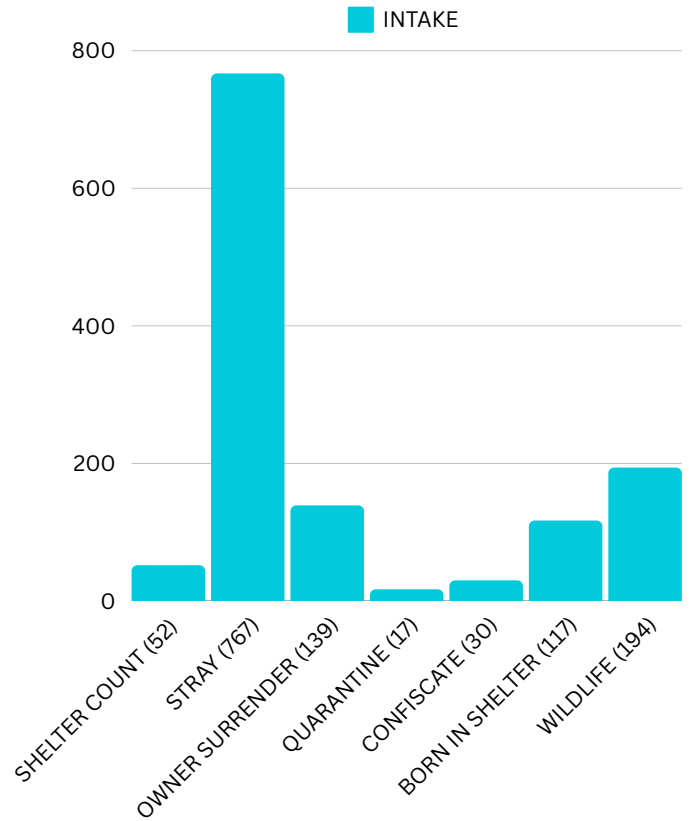
ANNUAL REPORT 2 YEAR COMPARISON



2023



2024





DEPARTMENT AWARDS



**ERIC GOMEZ
OFFICER OF THE
YEAR**



**DANIELLE REEH
DISPATCHER OF
THE YEAR**



**CPL DAVID CHAVEZ
SUPERVISOR OF
THE YEAR**



DEPARTMENT AWARDS



**CPL CHAVEZ
FIT FOR DUTY-
MALE**



**OFFICER COOK
FIT FOR DUTY-
FEMALE**



**SGT DOUG MEUTH
TOP GUN**