

MINUTES
SPECIAL CALLED CITY COUNCIL MEETING
CITY COUNCIL STRATEGIC BUDGET WORKSHOP
PATRICK HEATH PUBLIC LIBRARY COMMUNITY ROOM
451 North Main Street
Boerne, TX 78006
June 24, 2021 – 5:30 PM

Minutes of the Special Called City Council meeting of June 24, 2021.

Present: Mayor Tim Handren, Mayor Pro Tem Ty Wolosin, Council Member Nina Woolard, Council Member Bryce Boddie, Council Member Joseph Macaluso.

Absent: Council Member Quinten Scott

Staff Present: Ben Thatcher, Jeff Thompson, Mike Raute, Mike Mann, Lisa Robles, Nick Montagno, Kelly Skovbjerg, Danny Zincke, Jeff Carroll, Laura Talley, Barbara Quirk, Sandy Mattick, Ray Hacker, Larry Woods, Chris Shadrock, Jim Kohler, and Lori Carroll.

Recognized/Registered Guests: Zachary Wright Taylor, Ben Eldredge, and Lance Kyle.

1. CALL TO ORDER – 5:30 PM

Mayor Handren called the Special Called City Council meeting to order at 5:30 p.m.

2. PUBLIC COMMENTS:

No comments were received.

3. [2021-592](#) WELCOME & INTRODUCTION

Mayor Handren and City Manager Thatcher welcomed everyone to the Strategic Budget Workshop.

4. [2021-593](#) DISCUSSION OF 2021 CITIZEN SURVEY

City Manager Thatcher stated the MDI Community View was hired to conduct a citizen survey for the city. The survey was active on the city's website May 20, 2021 through June 7, 2021. In total, 1,133 surveys were completed with 794 being city residents. Mr. Thatcher reviewed the demographics of those responding to the survey and discussed the key takeaways from the survey noting that there is overall satisfaction with room for improvement, Boerne is a better place to live than surrounding cities, and population growth and congestion are issues with long time residents believing that Boerne has gotten worse and is headed in the wrong direction. Managing growth, traffic and road congestion and water planning and conservation are areas of focus and opportunity.

5. [2021-594](#) DISCUSSION OF CURRENT BUDGET & FINANCIAL LANDSCAPE

City Manager Thatcher asked Ms. Sandy Mattick, Finance Director to provide the status of the current budget as well as the expected budget forecast. She provided an overview of general government reviews and expenditures, utility revenues and expenditures which indicated the gas utility is growing. Ms. Mattick stated that revenues for ad valorem tax shows a 5% increase with an 8.5% increase in taxable values. Building permits, franchise fee revenues, electric and gas revenues, water/wastewater revenues expecting good increases. The CPI increase over the last 12 months is 5%, employee cost index reflects a 2% increase. Ms. Mattick reviewed the budget calendar.

6. [2021-597](#) DISCUSSION OF AMERICAN RESCUE PLAN ACT (ARPA) FUNDING STATUS

Ms. Mattick continued with the status of the American Rescue Plan Act (ARPA). She stated that the city will not receive any funds until the state receives funds. The amount will be based on population. In researching the status, she found that the state has not requested funds as of yet.

7. [2021-595](#) DISCUSSION OF COMPENSATION STUDY

City Manager Thatcher asked Human Resources Director Lisa Robles to discuss the compensation study results. In an effort to be the Employer of Choice, a consultant was hired to compare compensation with other comparable cities. 90 of 120 Boerne positions were compared which showed Boerne to be 11% below market, 31% within a healthy range, and 58% above market midpoint. To be at the 60 percentile, puts Boerne at 55% below market, 32% within a healthy range and 13% above market midpoint. Moving to the 60 percentile would cost the city over one million dollars. Mr. Thatcher stated that this could be a two year approach. Discussion ensued regarding turnover.

8. [2021-596](#) DISCUSSION OF FISCAL YEAR 2022 MASTER PLAN IMPLEMENTATION

City Manager Thatcher provided a Master Plan implementation handout that included the planning cycle, action plan implementation, and he spoke on the next steps that are needed. Mayor Handren stated that he felt the Master Plan should be updated annually and that it should be mandatory that the city council set project priorities which should be completed by August. Discussion ensued regarding publicizing projects that have been completed. Discussion also ensued regarding possibly having a GO Bond election to fund road projects or possibly having non-binding questions on the ballot to get a feel of what our citizens want so that it is apparent to the city and county alike.

9. COMMENTS FROM COUNCIL – No discussion or action may take place.

No comments were received.

10. ADJOURNMENT

Mayor Handren adjourned the City Council meeting at 7:04 p.m.

Approved:

Mayor

Attest:

City Secretary