

	<div data-bbox="1235 218 1474 457"> <p><b>District Impacted</b></p> <p><input type="checkbox"/> 1 = Anzollitto</p> <p><input type="checkbox"/> 2 = Woolard</p> <p><input type="checkbox"/> 3 = Tye</p> <p><input type="checkbox"/> 4 = Cisneros</p> <p><input type="checkbox"/> 5 = Handren</p> <p><input checked="" type="checkbox"/> All</p> </div> <p style="text-align: center;"><b>AGENDA ITEM SUMMARY</b></p>
<b>AGENDA DATE</b>	October 23, 2018
<b>DESCRIPTION</b>	CONSIDER RESOLUTION NO. 2018-R111; A RESOLUTION APPROVING CHANGES TO THE PERSONNEL POLICIES MANUAL FOR THE CITY OF BOERNE, TEXAS. <i>(Changes to Retiree Insurance, Coverage and Subsidy; Post 65 Retiree; Supplemental Injury Pay; and Meals Reimbursement)</i>
<b>STAFF'S RECOMMENDED ACTION (be specific)</b>	Approve Resolution No. 2018-R111; Approving changes to the Personnel Policies Manual.
<b>CONTACT PERSON</b>	Linda S. Zartler, Assistant City Manager
<b>SUMMARY</b>	<p>We have proposed a few minor changes to the Personnel Policies.</p> <p>The sections for Retiree Insurance, Retiree Coverage, and the City Subsidy have been modified simply for clarification purposes. As we have had several retirees this past fiscal year, questions regarding the type of coverage, as well as the subsidy have come up. Several years ago, the City moved to extending Pre 65 coverage through our insurance provider. The changes proposed clarifies the coverage offered for Pre 65 and then for Post 65 employees who have worked in excess of 20 years or more.</p> <p>Additionally, a clarification was needed to detail the total deductions made from injury pay, specifically to notify the employee of what is taken from the payment.</p> <p>Lastly, the Finance Department has offered changes to the reimbursement of meals for employees that may be traveling for work, allowing employees to choose between the standard per diem established by the General Services Administration (GSA) or if the employee is submitting actual receipts for reimbursement.</p>
<b>COST</b>	
<b>SOURCE OF FUNDS</b>	
<b>ADDITIONAL INFORMATION</b>	

This summary is not meant to be all inclusive. Supporting documentation is attached.