

**RESOLUTION NO. 2024-R55**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BOERNE, TEXAS, RESCINDING RESOLUTION NO. 81-R04; ESTABLISHING A RETIREMENT AGE OF 70 YEARS OF AGE FOR ALL CITY EMPLOYEES.**

**WHEREAS**, the City of Boerne previously established a mandatory retirement age of 70 years for its employees; and

**WHEREAS**, it is now recognized that such a policy is no longer appropriate under the Age Discrimination in Employment Act (ADEA) and does not align with current best practices regarding employment and retirement; and

**WHEREAS**, the City of Boerne values the experience, knowledge, and contributions of its employees regardless of age.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BOERNE, TEXAS:**

Section 1. That Resolution No. 81-R4 establishing a mandatory retirement age of 70 years for all employees of the City of Boerne is hereby rescinded in its entirety.

Section 2. This Resolution shall take effect immediately upon its passage.

PASSED, APPROVED and ADOPTED on this the \_\_\_\_ day of \_\_\_\_\_, 2024.

APPROVED

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Secretary